

JOB DESCRIPTION

Agency	Department of Health		Work Unit	Top End Health - Emergency Department
Job Title	Registered Nurses		Designation	Nurse 2 RDO
Job Type	Full Time or Part Time		Duration	Ongoing
Salary	\$64,930 - \$85,903		Location	Darwin, Palmerston
Position Number	39536	RTF	129384	Closing 07/02/2018
Contact	Brent Lang on 08 8922 8998 or Brent.Lang@nt.gov.au / PRH Workforce Team on 08 8922 7953 or PRHWorkforceTEHS.DoH@nt.gov.au			
Agency Information	www.health.nt.gov.au			
Information for Applicants	Applications must be limited to a one-page summary sheet and an attached detailed resume/cv. For further information for applicants and example applications: click here			
Special Measures	The NTPS values diversity and aims for a workforce which is representative of the community we serve. Therefore under an approved Special Measures recruitment plan, ATSI applicants will be given priority consideration and preference in selection for this vacancy if they meet all essential selection criteria and are suitable at the position level. For further information see: http://www.nt.gov.au/ocpe			
Applicant Information	https://jobs.nt.gov.au/Home/Application?rtfld=129384			

Primary Objective:

Provide high quality, culturally sensitive nursing care appropriate to the specific needs of the patients of Royal Darwin Hospital (RDH) and Palmerston Regional Hospital (PRH) and guide the practice of less experienced staff.

Key Duties and Responsibilities:

To carry out integrated activities including clinical practice, care co-ordinating, counselling, health teaching, patient advocacy, facilitating change and clinical teaching within the boundaries of individual nursing competence.

1. Enhance the professional development of self and others using research and evidence based practice.
2. Contributes to the maintenance of an environment, which promotes safety, security, and personal integrity of individuals and groups.
3. Act as an effective member of the multidisciplinary team and deals with complex issues in collaboration with team members.
4. Act as a role model whilst overseeing delegated nursing care of less experienced staff and the coordination of unit/ward activities in the absence of the Clinical Nurse including taking on the role of a team leader.
5. Promotes customer focused service and participates in continuous quality improvement and clinical development and foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.
6. Ensure the adherence to Department of Health, Royal Darwin Hospital and unit policies, procedures and protocols and to function within legislation governing nursing practice.
7. Follow defined service quality standards, work health and safety policies and procedures relating to the work being undertaken in order to ensure high quality, safe services and workplaces.

Selection Criteria

Essential:

1. Current registration as a Registered Nurse and Annual Practising Certificate with the Nursing and Midwifery Board of Australia.
2. Post registration experience in an acute hospital setting and/or relevant post registration qualification.
3. Demonstrate a sound working knowledge of basic nursing principles and professional ethics and their application in practice settings, by following AHPRA Registered Nurse Standards of practice.
4. Possess well-developed communication and interpersonal skills to allow for effective functioning as a member of a multidisciplinary team within a cross-cultural environment.
5. Ability to effectively organise and prioritise own workload with minimal supervision.
6. Demonstrated understanding of Equal Employment Opportunities, Health and Safety and demonstrated knowledge and examples of Quality Improvement project which has improved patient care.

Desirable:

1. Knowledge and familiarity with remote Aboriginal communities.

Further Information:

Department of Health has a Smoke Free Policy. Staff are not permitted to smoke anywhere on Departmental premises, facilities or vehicle nor whilst working off-site. The preferred or recommended applicant will be required to hold a current working with children clearance notice and undergo a criminal history check. A criminal history will not exclude an applicant from this position unless it is relevant to the position.